

SHARED NEUTRALS PROGRAM SETTLEMENT AGREEMENT

Unless otherwise stated, the undersigned settle all disputes existing between them.

SECTION ONE

Participant One _____ agrees to:

- 1.
- 2.
- 3.

SECTION TWO

Participant Two _____ agrees to:

- 1.
- 2.
- 3.

SECTION THREE

The Agency _____ agrees to:

- 1.
- 2.
- 3.

SECTION FOUR

This agreement is a binding and enforceable settlement contract and neither participant can change its mind at a later date without another written Agreement among the parties.

- 1. This agreement has been entered into freely by all the undersigned. The agreement does not constitute an admission of guilt, fault or wrongdoing by either party. This agreement shall be kept confidential and the terms here shall not be disclosed by either party except to authorized officials or other officials responsible for implementing the agreement unless agreed to by mutual consent. This agreement shall not serve as a precedent for resolving any other dispute that arises between the parties.
- 2. This agreement constitutes the entire agreement and there are no other terms to this agreement except those specified herein.
- 3. The parties agree to use mediation to resolve any disagreements concerning this agreement.

Participant One _____ Date _____

Participant Two _____ Date _____

Union Representative _____ Date _____

Agency Representative _____ Date _____

